

## **Recommendations For Roy Mathena, PMP**

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Roy was brought on as a consultant to improve the efficiency, productivity, and quality of the new product introduction process at PC Boards, Inc. He was able to effectively reengineer the process and remove the redundant steps and automate the process so that the productivity more than doubled utilizing the same number of people, and the quality related problems were more than cut in half. He completed several other projects for us including off shore engineering outsourcing to India and he also managed the IT systems upgrade for the company. This included developing the specification requirements, identifying the contractor, and determining the equipment and software that was needed to improve the systems up time. This was also successfully accomplished within the specified budget and time frame required by the company. I would very much recommend Roy for process optimization projects. He is very thorough and complete in his analysis and recommendation and he provides alternatives that meet the time and budget constraints.

Dennis Steinman, President CEO, PC Boards, Inc.

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I have worked with Roy on two major engineering outsourcing projects to India. These projects are very complex and require that the engineering personnel in India are trained on the specific company manufacturability requirements. In both cases Roy was able to provide documented and software driven requirements that enabled a successful transition of the designs to India for engineering and tooling. He is very adamant that when off shore outsourcing is implemented that the system must be in place so that the state side company does not have to duplicate any of the work that is done off shore. The off shore product quality and productivity standards are also the same regardless of where the design was engineered and tooled, and continuous process improvement is mandatory. He insists on seamless integration of offshore work to state side personnel so that it is transparent to manufacturing on where the design was engineered and tooled. I would recommend Roy for any outsourcing projects either nationally or internationally. His attention to detail and development of seamless processes is key to successful outsourcing and adding value to the bottom line.

Michaela Brody, President, Zero Defects International

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I worked with Roy Mathena on several projects at Viasystems. These projects were very large and required a lot of business process development and engineering development to achieve the desired level of success. Roy was very tenacious in the development and management of each project that I was associated with. He was detail oriented and made sure that the projects were managed in such a way that they met the objectives of the business plan for quality, schedule, and costs. Roy was constantly collecting and looking at the performance measurement data to make sure the direction we planned was actually working, and if needed, adjustments would be made as required to insure peak performance of the projects and processes. He also gave those working with him all of the tools and support needed to insure individual success. These projects included: training engineers in China, outsourcing to Selkirk, Ireland, development of an automated engineering traveler system, upgrading the quality of the film laser plotter area, and automating the engineering and tooling process. I would highly recommend Roy as a project manager and as a process improvement provider as his demonstrated skills insure positive results.

Sharon Cole, Formerly Viasystems, Inc., Engineering Change Order Manager

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Roy Mathena is a very competent and professional individual. We have worked together in two separate capacities and his work has always been thorough and of the highest quality. In addition to his technical and management skills, he brings utmost integrity to his work and business relationships." January 12, 2009

[Paul Benke](#) , *CEO, Zero Defects Int'l*

was with another company when working with Roy at Preproduction Solutions, Inc.

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While employed together at Viasystems and Carolina Circuits, Roy Mathena used value stream mapping and lean principles to develop projects to improve the process flow, efficiency, and quality for engineering, tooling, and the Photo Labs. I worked with him at both facilities and he has outstanding abilities in these areas. He managed projects both nationally and internationally to create smooth transfer of work between facilities and organizations. David Barton, former colleague and Product Engineer at Carolina Circuits and Business Development Manager at Viasystems." January 12, 2009

[Dave Barton](#) , *Strategic Supply Chain Manager , Flextronics*

worked directly with Roy at Viasystems

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